



REPUBLIC OF THE PHILIPPINES
 DEPARTMENT OF AGRICULTURE
BUREAU OF AGRICULTURAL RESEARCH
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SPECIAL ORDER

NO. 146
 Series of 2023

SUBJECT: RECONSTITUTING THE DA-BAR GENDER AND DEVELOPMENT FOCAL POINT SYSTEM

In the interest of service and to effectively carry out the objectives of the Gender and Development (GAD) as mandated under Republic Act No. 9710 and its implementing Rules and Regulations and Item 5.1b of Philippine Commission on Women (PCW) Memorandum Circular No. 2011-01, the DA-BAR GAD Focal Point System (GFPS) is hereby reconstituted to be composed of the following:

CHAIRPERSON/HEAD OF AGENCY: Junel B. Soriano, PhD

GFPS EXECUTIVE COMMITTEE:
 Joell H. Lales
 Anthony B. Obligado, PhD
 Evelyn H. Juanillo
 Salvacion M. Ritual
 Roberto S. Quing, Jr.
 Jude Ray P. Laguna
 Melody T. Memita

GFPS TECHNICAL WORKING GROUP

Chairperson: Evelyn H. Juanillo

Co-Chairperson: Raymond Patrick L. Cabrera

Members:

- | | |
|--------------|---|
| <i>PDD</i> | Marnelie G. Subong
Candice M. Guilaran
Marvin S. Evangelista
Chrystel Venus F. Fonseca |
| <i>PMELD</i> | Rhea D. Desalesa, DVM
Julie Ann L. Dulay
Kenny Bryalle B. Mendez
Jennilyn J. Castaneto |
| <i>KMISD</i> | Ma. Eloisa H. Aquino
Rena S. Hermoso
Mayrene Gail M. Dela Cruz |
| <i>AFD</i> | Arvin Dan B. Monserate
Sheena C. Castillo
Lissy Ann H. Cantillon
Maricar B. Blancaflor |
| <i>PMU</i> | Lester S. Bartina
Renzo Miguel M. Siao |

The DA-BAR GFPS shall have the following primary functions and responsibilities:

1. The **GFPS Chairperson/Head of Agency** shall:
 - a. Issue policies or other directives that support GAD mainstreaming in the policies, plans, programs, projects, activities, budget, systems, and procedures of DA-BAR including the creation, strengthening, modification, or reconstitution of the GAD GFPS; and
 - b. Approve the GAD Plan, Program and Budget of DA-BAR as duly endorsed by the Executive Committee, with the assistance of the Technical Working Group, and ensure its implementation.
2. The **Executive Committee (EXECOM)** shall:
 - a. Recommend relevant policies to the GFPS Chairperson/Head of Agency to support and strengthen the GFPS and DA-BAR's GAD mainstreaming activities;
 - b. Direct and identify GAD strategies, programs, activities, and projects based on the results of the gender audit, gender analysis, and according to the identified priorities of DA-BAR in response to the gender issues faced by its clients and employees;
 - c. Oversee and ensure the timely submission of the DA-BAR's GAD Plan and Budget, Accomplishment Report, and other GAD-related reports to PCW and Department of Budget and Management;
 - d. Oversee and ensure the effective and efficient implementation of DA-BAR's GAD programs, activities, and projects and the judicious utilization of the GAD budget;
 - e. Build and strengthen the partnership of DA-BAR with PCW, GAD experts, advocates women's group, and other stakeholders in pursuit of gender mainstreaming; and
 - f. Recommend the approval by GFPS Chairperson/Head of Agency of GAD Plans and Budgets and GAD Accomplishment Reports.
3. The **Technical Working Group (TWG)** shall:
 - a. Facilitate the implementation of the gender mainstreaming efforts of DA-BAR through the GAD planning and implementation process;
 - b. Formulate DA-BAR's GAD Plans, Program and Budget in response to the gender gaps and issues faced by its clients, women and men employees, following the conduct of a gender audit, gender analysis, and/or review of sex-disaggregated data;
 - c. Assist in the capacity development and provide technical assistance to DA-BAR units and employees regarding GAD. In this regard, the TWG shall work with the Administrative and Finance Division on the development and implementation of the appropriate capacity development program on gender equality and women empowerment for employees;
 - d. Lead the conduct of advocacy activities and the development of IEC materials to ensure critical support of agency officials, staff, and relevant stakeholders to the activities of the GFPS and GAD mainstreaming activities;

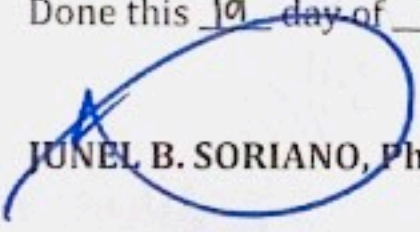


- e. Monitor the implementation of GAD-related programs, activities and projects and suggest corrective measures to improve implementation of GAD PAPs and GFPS activities;
- f. Prepare and consolidate DA-BAR's GAD accomplishment reports; and
- g. Provide updates and recommendations to the head of agency and EXECOM on the activities of the GFPS and the progress of DA-BAR's GAD mainstreaming activities based on the feedback and reports of the various divisions/units.

As such, all expenses to be incurred in relation to the execution of the above functions shall be charged under the DA-BAR-GAD funds subject to the usual accounting and auditing rules and regulations.

This Order shall take effect immediately and shall remain in force unless revoked in writing. All orders, memoranda, and issuances inconsistent herewith are deemed revoked.

Done this 19 day of October 2023.


JUNEL B. SORIANO, PhD

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