



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF AGRICULTURE
BUREAU OF AGRICULTURAL RESEARCH

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SPECIAL ORDER

No. 73
Series of 2025

SUBJECT : CONSTITUTION OF AGENCY COMMITTEE ON SPORTS, PHYSICAL FITNESS AND RECREATION, AND MENTAL HEALTH PROGRAMS

In compliance with the following issuances/policies:

1. Civil Service Commission (CSC) Memorandum Circular (MC) Nos. 39, s. of 1992 and 06, s. of 1995, as reiterated under CSC MC No. 08, s. of 2011, requiring all government agencies to implement a Physical Fitness & Sports Development Program to develop a healthy and alert workforce;
2. Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) per CSC Resolution No. 1200241 dated February 01, 2012, where among the programs to be established for each agency is the Physical Fitness Program, and
3. CSC Resolution No. 1901265 or the Guidelines on the Development of Mental Health Program (MHP) in the Public Sector promulgated on 23 October 2019, and circularized via CSC Memorandum Circular (MC) No. 4, s. 2020, where government agencies are mandated to craft and implement a Mental Health Program to promote overall mental wellness and provide an inclusive, conducive, and supportive work environment for public officials and employees

the DA-Bureau of Agricultural Research hereby constitutes its **Committee on Sports, Physical Fitness and Recreation, and Mental Health Programs** to be composed of the following:

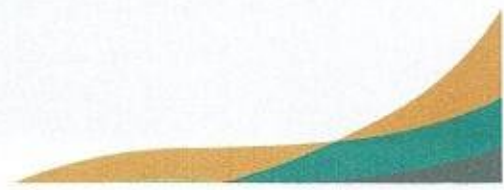
Position	Responsible Person/s	Function/s
Overall Chair	MELODY T. MEMITA Adhoc Head, Administrative & Finance Division	1. Provide leadership, strategic direction, and ensure the smooth functioning of the committee by leading meetings, coordinating activities, and representing the committee's interests.
Sub-committee Chair for Sports, Physical Fitness and Recreation	JUDE RAY P. LAGUNA Head, HRMU	1. Formulate, implement and conduct the year-round Committee activities for the DA-BAR Employees



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<p>Members:</p> <ol style="list-style-type: none"> 1. Roberto S. Quing, Jr 2. Edmund S. Aquino 3. Nestor S. Nebreja, Jr 4. Vanessa D. Yap 5. Jesabell V. Gayod 		<ol style="list-style-type: none"> 2. Formulate policies, rules and regulations pertaining to sports, health and wellness/ recreational and cultural activities. 3. Facilitate the conduct of various development activities to include training and capability-building programs, planning, meeting, and workshops, etc. 4. Hold regular meetings/ dialogues with all Committee members for any concerns, issues, and related matters.
<p>Sub-Committee Chair on Mental Health Programs</p> <p>Members:</p> <ol style="list-style-type: none"> 1. Jennifer T. Alianza 2. Julia A. Lapitan 3. Evelyn H. Juanillo 4. Daryl Kurt G. Norial 5. Gretel F. Rivera 	<p>MARJORIE M. MOSENDE Section Head, PDD-IDS</p>	<ol style="list-style-type: none"> 1. Strengthen effective leadership and governance for mental health by, among others, formulating developing and implementing policies, strategies, programs, and regulations relating to mental health at the DA-BAR; 2. Develop and establish a comprehensive, integrated, effective, and efficient mental health program responsive to the psychiatric neurologic and psychosocial needs staff; 3. Protect the rights of staff with psychiatric, neurologic, and psychosocial health needs; 4. Integrate mental health care in the basic health services for all staff, and in the human resource systems and processes; and 5. Integrate strategies promoting mental health at the DA-BAR.
<p>Secretariat</p>	<p>ABARE-Board of Trustees</p>	

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All expenses that may be incurred in the performance of the functions, duties, and responsibilities of the committee shall be charged against DA-BAR funds, subject to existing government accounting and auditing rules and regulations.

All officials and staff of the bureau are hereby directed to give their full support and cooperation to the committee in the performance of their duties and responsibilities.

This Order shall take effect immediately and shall remain in force unless revoked in writing.

Done this ____ day of March 2025.


JUNEL B. SORIANO, PhD
Director 