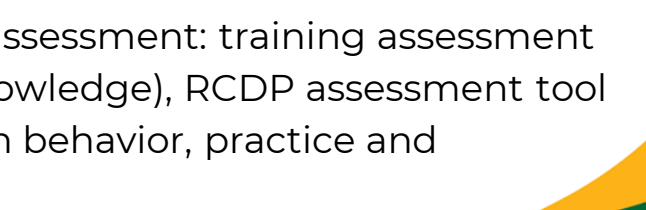




# Capacity Building and R&D Innovation Centers

**DA-Bureau of Agricultural Research**


# BAR Investments and Support on Institutional and R4D Worker Development

- **Assessment of the R4D capacities of the DA RFOs (with emphasis on rice and rice based network) in 2017-2019**
    - Inventory and assessment of the R4D competencies, skills, areas of expertise and needs/improvements
    - The research capacity of the DA (RFOs) hinges on the skills on the capability of its research personnel, status and availability of research facilities and funds, and support provided by the office and the R4D network
    - Much of the R4D capacities are focused on the “inputs and production” segment of the value chain, thus need to enhance as well the the R4D capacities on the areas of postharvest/processing, socio-economics/marketing and policy research, communicating results to end user
  
  - **Enhancement of Regional R4D Capacities (Skills, Competencies and Capabilities)**
    - Regional Capacity Development Plans/Programs developed
    - Improving R4D Skills and Competency of the Junior Staff
    - Developing the R4D Management and Leadership Capacity of the Senior Staff
    - Developed the MEL framework and plan
    - Developed assessment tools and protocols for assessment: training assessment tools (levels 1 and 2 – reaction and change in knowledge), RCDP assessment tool and Outcome Harvesting Tool (level 3-change in behavior, practice and institutional processes)
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# BAR Investments and Support on Institutional and R4D Worker Development

<b>P/A/P</b>	<b>Details</b>
<b>Human Resource Development Program</b>	MS and PhD Scholarship  Thesis/Dissertation Support ( <i>for 2024 onwards</i> )  Non Degree Trainings ( <i>specific R4D related trainings as identified by the RFOs, incorporated in the RRDEN activities and budget</i> )  PostDoc ( <i>for further discussion</i> )
<b>Productivity Enhancement Program</b>	Magna Carta for S&T Workers  Scientific Career System
<b>R4D Facilities Development/Upgrading</b>	R4D Facilities Grant

# R4D Innovation Centers

- Various investments made for R4D facilities establishment and upgrading of the DA Offices (eg. TechComm Center, Tissue Culture Laboratories, PGR Centers, OA RDE Centers, Diagnostic Laboratories etc)
  - Research Outreach Stations (ROS) to improve the services and functionalities as catalysts and source of A/F innovations and advancements
  - Pursue the track towards making the ROS as “R4D and Innovation Centers” since they are mandated to conduct demand driven and localized R4D, source mature and adaptive technologies, as well as facilitate/enable technology transfer to their respective area of coverage
  - Identify the needs of the stations focused on R4D and technology transfer/commercialization - revisit the programs, staffing/personnel and facilities/equipment needs, master development plan updating
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**Thank you.**

